

Bellarmino Parish Advisory Council (PAC)
Minutes: November 19, 2025 (6:15-8:00 pm)

Attendees: Paul Lickteig SJ (Pastor), Patrick Fairbanks SJ (Parochial Vicar), Janet Neidhard (Chair), Gerry Weller (Secretary), Lee Colglazier, Lee Dill, Becky Meyer, Jane Myers (staff) Fred Reuter, Anne Schoelwer, Kristen Coyle Sundrup, Susanne Wright (staff) and Brendan Ryan, representing the Worship Core Team.

Reflection: Hope that grounds us, grows us, sends us ... Where did you find hope this week?

Members shared personal experiences, interactions, and events where they recognized hope in their personal lives.

Opening Prayer: Fr. Paul led us in the Our Father.

Approval of the September 20, 2025 Minutes:

- Fr. Pat moved to approve the minutes with slight corrections; Fr. Paul seconded. The September 20, 2025 minutes were unanimously approved.

Old Business:

- [PAC Meet-and-Greet](#)

Council members have been meeting and greeting Bellarmine parishioners after Masses on November 10. We shared comments gathered at these moments. Fr Paul observed this was an important way for Council members to receive parishioner feedback. He saw this practice witnessing to the belief that “at Bellarmine Chapel, every person is loved enough to be heard.”

Anne, Paul, Lee, Kristen, and Suzanne formed a subcommittee to refine how the meet-and-greet process will work moving forward.

- [Corpus Project](#)

Paul explained that the Corpus Project (designing the cross to include the body of Jesus) was on target to begin its work in late January and identified the committee members: Fr. Paul, Fr. Damien, Kathy Heile, Pam Fellerhoff, Janet Neidhard (PAC), a Xavier student, and a representative of the University.

Conversation led us to note the absence of thematic “panels” around the chapel cross. As discussed at the last meeting, the crucified Jesus panel will return during Lent if not sooner. Fr. Paul noted that some panels are deteriorating or damaged. The focus now is on selecting an agreed-upon image of the Crucified Body of Christ (Corpus) for our sanctuary.

Worship Team Update

- Brendan shared that the Worship Core Team has developed a document clarifying their responsibilities.
- The Nicene Creed will be used during all 4 Sundays of Advent. Prof. Bill Madges will present on the topic of the Nicene Creed between the Sunday morning Masses on November 23. The talk will be video taped and made available for those who cannot attend in person.
- The increasing attendance at the 9:00 am Mass requires more ushers, and the team seeks effective solutions to include larger numbers.
- The Worship Team suggested that arrangements be made for Eucharistic adoration in Lent.

Finance Committee Report

- Janet (Finance representative) shared that the committee is recruiting new members by reaching out to others with the necessary experience and expertise.
- The finance committee has not yet seen an increase in giving, based on the recent appeal.

Sub-committee Reports

- [Orientation Binder \(Becky, Kristen, Fr. Pat\)](#)

The group shared the first version of the binder which is used to orient new PAC members. This is a work in progress including our mission, our relationships to the Church, the Archdiocese, the province, and our ways of proceeding. The subcommittee will bring more information to our next Council meeting on Jan. 21.

- [Mission, Roles, and Responsibilities \(Gerry, Anne, Fred\)](#)

The group discussed the contents of what amounts to a “Constitution” for the council. Most of the discussion focused on the structure of officers: Chair, Vice Chair, Chair Emeritus and Secretary. We also considered two methods for adding new members: personal invitation and/or a self-nomination process. The council seeks representatives of the parish who appreciate a broad picture of what it means to be Church. The document will be reviewed prior to the next meeting in hopes for approval on January 21. The January 2 is the final date for feedback, and January 12 is the closing date.

New business

- [Parish Family Examen](#)

Fr. Paul explained that the Midwest Jesuit Province reviews our parish family every 6 years (next is 2026). To this end, a team four representatives will visit our parish family November 22-24. They will observe and listen to ways we live out our Jesuit mission.

To prepare for this “Examen” visit, Jane Myers composed a document identifying potential “Calls and Commitments” toward our mission. For example: 1) radical hospitality, 2) intentional pathways of formation and engagement, 3) liturgical practice and Eucharistic identity, and 4) empowering parishioners to acts of service, justice, and care for creation.

Jane incorporated some information from our prior Visio exercise, our leadership retreat, general data collection, and our shared conversations. Jane described some of the “holy tensions” that exist among our family community. Questions and comments about the review process can be referred to Jane Myers.

Closing Prayer: led by Fr. Paul

Minutes Respectfully Submitted by Gerry Weller, Council Secretary
November 20, 2025
