

**FY2022**



**STEWARDSHIP**  
REPORT



**Bellarmino  
Chapel**



# FINANCE COMMITTEE

The Bellarmine Chapel Finance Committee reviewed our annual report numbers to ensure that they represent an accurate portrait of our parish's finances. This report also includes our FY 2023 budget that has been approved by the Finance Committee.

The members of the Finance Committee are:

- Tom VonderBrink (Chair)
- Rick Coomes
- Rachael Graber
- Tom Green
- Michael Marrero
- Terrence (TT) Stern-Enzi
- Lisa Woodall
- Kathy Heile (Ex Officio)
- Mary Stutler (Ex Officio)
- Eric Sundrup, S.J. (Ex Officio)



# LETTER FROM THE PASTOR

Dear Friends,

As Pope Francis has reminded the entire church, we are called to build bridges. Each of our impact stories this year are examples of bridge building. We want all of you to know what a significant and lasting impact your support of Bellarmine Chapel has on our parish community, the campus, our region, and the wider Church. Your generosity toward the work of Bellarmine Chapel allows us to build bridges that change people's lives and reconnect them to their communities, to the church and to God.

A few things to note in this year's stewardship report:

Bellarmino Parish continues to be in solid financial shape and this will be increasingly important as we face growing economic headwinds.

Last year, we had hoped and planned for a "post-COVID" environment, but that didn't materialize during this past fiscal year. Because of this and the open staff positions that weren't filled until the middle and end of the fiscal year, total expenses were lower than budgeted. Even though our Sunday Offertory for FY 2022 was below our budget, I didn't make any special appeals because our expenses were also running under budget. As the economic headwinds gather strength, I expect that we will need to make appeals to the community around this coming Giving Tuesday and beyond.

We are now operating in a "post-COVID" environment (COVID will be with us for some time to come, but it is no longer driving most ministerial decisions). In light of this new environment, our budget for FY 2023 was built with the expectation of increased expenses. We have filled all open staff positions, restored in-person ministries and events and encountered increased supply costs due to historically high inflation.

We are taking this opportunity to grow our parish and our reach. We intend to use some of the surplus from last year's funds to support and develop more leadership and involvement in multiple areas, and if you look closely, you'll see faith formation has made a large jump. That is because of work planned in youth and young adult leadership formation, as well as parent and children's faith formation.

As always, your giving to outreach collections is exemplary. Our outreach collections witness our commitment to the gospel and to the importance of building bridges in our local community. The parish's generosity with outreach should fill us all with gratitude and excitement for what is possible.

On behalf of the parish staff and Finance Committee, thank you for your support of our mission with your time, talent, and treasure. Our Bellarmine Chapel Parish community consistently responds to needs that arise with incredible generosity. The ministries of our parish would not be possible without your faithful support. We look forward to sharing more exciting stories next year so that you can see how your gifts are multiplied by the grace of God and good work of this incredible community.

Gratefully in Christ,

**Eric M. Sundrup, S.J.**



# FY2022 SUMMARY

**General Administration** - Covers the cost of keeping the offices running, including printings, mailings, office equipment, office supplies, professional services, etc. It also covers the cost of professional development for staff.

**Salaries & Benefits** - This category includes full and part-time staff salaries and benefits (health insurance, 401K, etc.), interns, additional celebrants, musicians, etc., across all ministry areas.

**Building Rent & Maintenance** - We share the chapel with XU and share the utilities and general maintenance costs. We rent the Parish Center from XU. *XU pays for major structural maintenance repairs and improvements.*

**Archdiocesan Assessment** - Our income is assessed by the Archdiocese for services and ministries. (Outreach collections and bequests over \$5,000 are excluded from assessment). A few examples of the benefits Bellarmine receives include negotiated health plans, 401K plans, and payroll and HR services.

**Ministry & Liturgy** - This category covers the chapel's cost of supplies/services (candles, vessels, dry cleaning, etc.), and the cost for our worship and liturgical events: annual all-parish mass, outdoor masses, prayer services, etc.

**Pastoral Care** - This category covers the cost for sick, homebound, and bereavement support, elder care, socials, marriage ministry, and funerals.

**Social Mission/Outreach** - The JustFaith program, Active Discipleship Days, Issue-Based Action Teams, Parish Justice Summit, outreach grants, garden projects, etc., are costs included in this category. It does not include the monies collected for outreach collections, which are tracked and reported separately (see Outreach Collections).

**Faith Formation** - These costs cover sacramental preparation and support for the faith formation of children, youth, young adults, adults, and seniors through classes, spiritual exercises, service trips, vacation bible school, small faith communities, etc.

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# INCOME AND EXPENSE STATEMENT

	FY23 Budget	FY22 Actuals	FY21 Actuals
<b>INCOME</b>			
Offertory Collection	\$1,100,000	\$991,188	\$927,624
Other Income	\$73,365	\$96,418	\$175,714
<b>Total Income</b>	<b>\$1,173,365</b>	<b>\$1,087,606</b>	<b>\$1,103,338</b>
<b>EXPENSES</b>			
General Administration	\$125,459	\$125,085	\$100,403
Salary and Benefits	\$755,462	\$592,407	\$661,640
Archdiocesan Assessment	\$95,042	\$87,624	\$99,240
Building Rent and Maintenance	\$49,450	\$46,835	\$41,632
Faith Formation	\$78,531	\$19,751	\$13,971
Liturgy and Music	\$54,150	\$65,421	\$40,524
Pastoral Care	\$10,500	\$4,978	\$2,394
Social Mission / Outreach	\$56,500	\$24,955	\$41,817
<b>Total Expenses</b>	<b>\$1,225,094</b>	<b>\$967,056</b>	<b>\$1,001,621</b>
<b>Reserve (Shortfall)</b>	<b>(\$51,729)</b>	<b>\$120,550</b>	<b>\$101,717</b>

# FINANCIAL POSITION STATEMENT

	June 30, 2022	June 30, 2021
<b>Assets</b>		
Checking	\$69,987	\$72,055
Savings	\$105	\$105
Archdiocesan Note	\$1,049,480	\$984,379
<b>Total Assets</b>	<b>\$1,119,572</b>	<b>\$1,056,539</b>
<b>Total Liabilities</b>	<b>\$62,763</b>	<b>\$81,819</b>
Net Assets	\$780,923	\$679,206
Dedicated Accounts	\$155,337	\$193,797
Changes to Net Assets	\$120,549	\$101,717
<b>Total Net Assets</b>	<b>\$1,056,809</b>	<b>\$974,720</b>
<b>Total Net Assets &amp; Liabilities</b>	<b>\$1,119,572</b>	<b>\$1,056,539</b>

## RESTRICTED FUND BALANCES

	COVID	Immigration	Stock In Youth	Transformation	TOTAL
<b>June 30, 2021</b>	\$36,636	\$50,149	\$14,537	\$92,476	<b>\$193,798</b>
Credits	\$3,375	\$8,249	\$0	\$0	<b>\$11,624</b>
Debits	\$40,011	\$10,074	\$0	\$0	<b>\$50,085</b>
<b>June 30, 2022</b>	\$0	\$48,324	\$14,537	\$92,476	<b>\$155,337</b>

Change in the balance of restricted funds: (\$38,461)

# OUTREACH COLLECTIONS

Collection	FY22	FY21
Ash Wed, Central/Eastern European Churches	\$3,731	
Bail Project	\$7,436	
Bread for the World		\$1,015
Casa de Paz	\$2,240	\$170
Catholic Campaign for Human Development	\$2,281	\$310
Catholic Relief Services	\$3,658	\$130
Christmas Tree Giving	\$120	\$3,329
CISE Fund *		\$4,430
Crayons to Computers	\$4,448	\$4,525
Gardens-Fresh is Better	\$2,454	\$495
Gardens-Nexus	\$6,258	\$4,191
Habitat for Humanity	\$21,728	\$17,484
HELP Program	\$5,594	
Jesuit Collection for Ukrainian Refugees	\$7,005	
Lighthouse Youth & Family Services	\$6,019	\$1,127
Lydia's House	\$7,551	\$12,191
Mission Sunday	\$454	\$160
Missionary Cooperative Appeal		\$1,550
Operation Rice Bowl	\$73	
Peter's Pence	\$100	\$1,515
Racial Justice/United Black Front/BDRT		\$6,335
Religious Retirement Fund	\$4,010	\$1,285

Continued on next page.

# OUTREACH COLLECTIONS CONT.

Collection	FY22	FY21
Share the Journey	\$14,472	\$9,926
St. Vincent de Paul	\$33,227	\$35,759
Thanksgiving Food Bags	\$19,461	\$13,694
Tornado Relief - Kentucky	\$5,246	
Xavier Jesuit Academy	\$17,522	
<b>TOTAL</b>	<b>\$175,088</b>	<b>\$119,621</b>

Immigration Fund **	\$7,260	\$22,777
COVID Fund **	\$3,375	\$83,590
<b>TOTAL</b>	<b>\$10,635</b>	<b>\$106,367</b>

<b>GRAND TOTAL</b>	<b>\$185,723</b>	<b>\$225,988</b>
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\* No CISE collection in FY 22 since we collected for Xavier Jesuit Academy which is a CISE school.

\*\* Also reported in the Dedicated Accounts Section.





**60**  
Infant  
Baptisms

**BELLARMINE**  
by the  
**NUMBERS**



**16**  
Weddings

**5**  
Adult  
Sacraments  
of Initiation

**20**  
Funerals



**49**  
First  
Communions





# POINT OF IMPACT

"We ourselves feel that what we are doing is just a drop in the ocean. But the ocean would be less because of that missing drop."

- **Mother Teresa of Calcutta**

# BUILDING A BRIDGE

**K**atherine Inskeep started a book club with a few fellow Bellarmine parishioners at the start of 2020. The impetus for this project was Fr. James Martin, SJ's *Building a Bridge: How the Catholic Church and the LGBT Community Can Enter into a Relationship of Respect, Compassion, and Sensitivity*. Inspired by the group's discussions, Katherine launched a new social mission team at Bellarmine called Building a Bridge; the group's aim is to engage in education, reflection, and advocacy around the relationship between the LGBTQ community and the Church.

"Our existence is tied to this idea that we need to be welcoming and include the voices of LGBTQ people and their gifts within the church, and figuring out how to support them while still keeping them Catholic," said Katherine, Chair of Building a Bridge.

"It's in our parish mission statement. Do service, work for others, and welcome all with love," said Tim Severyn, Bellarmine's Director of Sustainability Social Mission. "That sense of welcome is what makes Building a Bridge a powerful ministry for us."

Building a Bridge meets monthly to organize events and discuss relevant books. Earlier this year, the group marched alongside other Catholic organizations in the Cincinnati Pride Parade. "It was cool. It was the first time as a group we'd had the opportunity to go to Pride because it was canceled in 2020 and 2021," Katherine said. Despite the hurdles presented by the pandemic, Katherine and the Building a Bridge Team have their sights set on the future.

The organization seeks to further involve itself in Bellarmine's day-to-day operations, mainly through collaboration with the parish's other well-established social mission groups. The continued success of groups like the Dismantling Racism Team can serve as an example of what Building a Bridge can achieve.



Katherine's goal with Building a Bridge is to help our Catholic community understand the relationship between LGBTQ people and the Church and to promote dialogue and compassion between the two. "I'm existing out here, and I have friends who are gay who have left whatever church they grew up in, and I can say to them, 'yes, I'm still Catholic, and here's why.'"

To learn more, please visit [bellarminechapel.org/social-mission/building-a-bridge](https://bellarminechapel.org/social-mission/building-a-bridge).

# SYNOD ON SYNODALITY

Last Fall, Bellarmine Chapel joined Catholic Churches in the United States and worldwide in the diocesan phase of the Synod on Synodality. The Synod provides an opportunity for clergy, religious, and the laity to discern the best path forward for the Church. It is a global initiative enabling the Church to hear from all of the Catholic faithful. Synodality invites us to listen, discuss, and understand together as a faith community. Being the vibrant, faithful, mission-oriented parish it is, the Bellarmine community had much to contribute to this Papal endeavor.

The Bellarmine Parish Synod Committee, composed of Pat Berning, Michelle Catania, Alex Ampleman, and Bill Sandquist, had its first meeting on December 14, 2021. "I found it so exciting that Pope Francis was interested in listening to the experiences and wisdom of all of us. It felt like a once-in-a-lifetime invitation to be involved in a monumental endeavor within our Church. I didn't want to miss the chance to be a part of this," said Michelle, the committee's co-chair.

Bellarmino's initial synodal efforts consisted of online questionnaires and a virtual listening session in early February. "The data obtained needed to be entered and organized into themes - not a small task," Bill said. Alex expertly synthesized the data collected from all 174 questionnaires, after which the committee compiled a report and sent it to the Archdiocese of Cincinnati. "The biggest challenge was the short time given to get this done. We overcame this by setting a tight schedule for ourselves and keeping to it!" added Michelle.

The Synod allowed the Bellarmine faithful to have their voices heard. The themes of the highest importance to the respondents were inclusivity, women, abuse, strengthening the Vatican II vision, a Christ-centered focus, and reinforcing the Church's mission of promoting faith in action.



Many of the themes in Bellarmine's synod were mirrored in the reports published by the Archdiocese and the US Conference of Catholic Bishops. The responses gathered were thoughtful, honest, and meaningful reflections of how our community believes the Church can strengthen its mission today.

Building bridges between Bellarmine and the broader Church will remain a challenge, but the Synod on Synodality marks a considerable step in a positive direction. "Considering there were a large number of US parishes that did no Synodal listening at all, the voices that ARE represented really seem to reflect where we may be headed with Pope Francis guiding this process," said Michelle. "We truly all are planting seeds and tending the growth."

To read Bellarmine's Synod report, visit [bellarminechapel.org/about/synod-on-synodality](https://bellarminechapel.org/about/synod-on-synodality).

# PARISH FAMILY

**W**hen the Archdiocese of Cincinnati released its "Families of Parishes" plan last fall, many wondered what it would mean for Bellarmine. The result is the Jesuit Parish Family, consisting of Bellarmine Chapel and St. Francis Xavier Church. The goal of the unification is for the two parishes to uplift one another, sharing in growth and communion with God.

The Archdiocese's vision for the marriage of two Jesuit parishes will not be achieved overnight, but efforts are well underway. "Right now, we are in the stage of finding shared strengths and coming together in those areas so we can get to know each other better through the good that we do," said Fr. Paul Lickteig, S.J., Pastor of St. Xavier Church.

One way in which the Parish Family has already achieved growth and a shared vision is by hiring additional staff; this has included a Director of Business and Operations, Communications Director, and Associate Director of Social Mission. The new staff is helping build a bridge between Bellarmine and St. Xavier through equal engagement with both parishes.

Cary Powell, the new Parish Family Associate Director of Social Mission, is responsible for supporting social justice ministry. "What this joint role enables me to

do is take things that are happening at Bellarmine and bring them to St. X, and vice versa," Cary said. "Between both parishes, I've really sensed an eagerness to get to know what's going on at the other parish and jump on board."

This exciting unification has been building for the past year via joint programming like shared retreats and an all-parish mass. "Every day, we are finding these different areas where we are actively sharing in ministry and then using that as a way to find common ground and to bring our parishioners together in common works," said Fr. Paul. "This opportunity is a blessing."

Another step in the process is the bringing together of Bellarmine's Advisory Committee and St. Xavier's Parish Council. Those leaders will help navigate the transition in a way conducive to everyone. Additional shared activities and joint evangelization efforts will arise from that unified source. "With a mutual vision in place, real change can happen. This is a chance to make a real difference in Cincinnati," Cary said.

As individuals and parishes, we ultimately share the same goal: union with God. Through the Body of Christ, the Cincinnati Jesuit Family can build a strong community that feeds us all.





**"In God's eyes, our words have  
only the value of our actions"  
- St. Ignatius of Loyola**

